

YOUR ROLE AS AN ARMY WARRANT OFFICER

As an Army warrant officer, you are the backbone of our training and operational capabilities. Embark on a career that is as rewarding as it is exciting as you hone your tactical warfighting, training expertise and leadership skills. Ready to be Anything But Regular?



WARFIGHTER



TRAINER



LEADER



Learn more about our careers

ARMY WARRANT OFFICER

INSPIRE OUR PEOPLE IN A CAREER THAT'S **ANYTHING BUT REGULAR**

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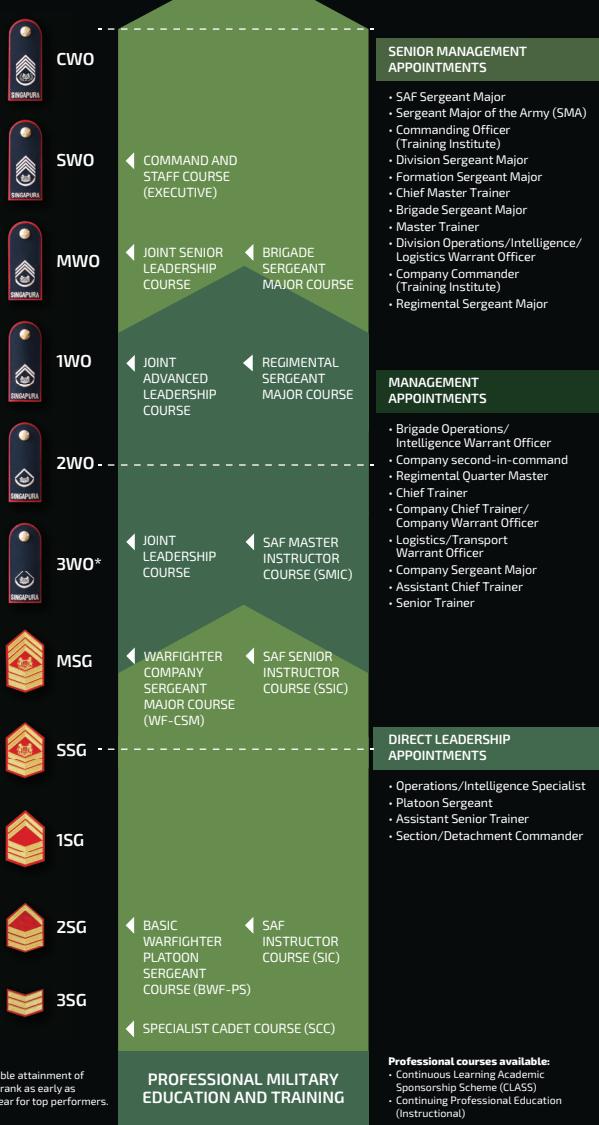
OUR SINGAPORE **ARMY**

READY DECISIVE RESPECTED

CAREER PROGRESSION

EXPERIENCE A DIVERSE RANGE OF APPOINTMENTS.

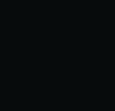
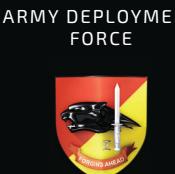
AGE: 55



AVAILABLE VOCATIONS

FIND YOUR INTEREST WITHIN OUR VOCATIONS AND REALISE YOUR POTENTIAL.

COMBAT



COMBAT SUPPORT



COMBAT SERVICE SUPPORT



* Possible attainment of 3WO rank as early as 7th year for top performers.

CONTINUING EDUCATION

LEARNING NEVER STOPS HERE.

Our Army has an extensive range of full-time and part-time scholarships and study sponsorships as part of our Continuing Education and Training (CET) framework to nurture and develop our service personnel in maximising their potential.

Full-Time:

- SAF Warrant Officer Scholarship (SWOS)
- SAF-Polytechnic Sponsorship
- SAF-ITE Sponsorship
- Continuous Learning Academic Sponsorship Scheme (CLASS): Nitec/Higher Nitec/Diploma/Degree
- Work-Learn Scheme (Degree)

Part-Time:

- CLASS: Nitec/Higher Nitec/Diploma/Degree
- Work-Learn Scheme (Diploma/Degree)

REQUIREMENTS



Minimally N-Level



Physically and medically fit



Singapore citizen or permanent resident (PR) intending to take up citizenship

(Contract will only be offered upon confirmation of your citizenship)



SCHOLARSHIPS AND STUDY SPONSORSHIPS

	SAF WARRANT OFFICER SCHOLARSHIP (SWOS)*	SAF-POLYTECHNIC SPONSORSHIP	SAF-ITE SPONSORSHIP	CONTINUOUS LEARNING ACADEMIC SPONSORSHIP SCHEME (CLASS)
VALUE OF AWARD				
Full salary or allowance for duration of studies	✓ (including bonuses)	• Monthly allowance of \$1,300	• Monthly allowance of \$750	✓
Full tuition fees and other approved academic charges	✓	✓	✓	✓
Maintenance and other allowances e.g. books, clothing and computer	✓	✓	✓	✓
Others	N/A	• Study bonus of \$1,200 for each successfully completed semester without any failed module	N/A	N/A
ELIGIBILITY CRITERIA				
General requirements	• Singapore citizen or permanent resident (PR) intending to take up citizenship	• Strong leadership qualities • Possess a strong interest in a military career		
Military performance	• Good military performance • Qualify and excel in SCS	N/A		• Good military performance
Academic requirements	• Secure a local autonomous university placement	• Secure a local polytechnic placement OR • Be an existing local polytechnic student with GPA 2.0 and above, without repeating any semester	• Secure a local ITE placement OR • Be an existing ITE student	• Secure a local ITE, polytechnic or an autonomous university placement

*SWOS is eligible within first three years of service

BE ANYTHING BUT REGULAR

BE AN ARMY WARRANT OFFICER



GROSS MONTHLY SALARY

Specialist Cadet	\$2,020 - \$3,200
Third Sergeant	\$2,200 - \$3,410
Second Sergeant	\$2,250 - \$3,480

One-time bonus of \$35,000

(Not applicable for scholarships and study sponsorships recipients)

Note: Information correct as of 1 May 2025.
The above information reflects the starting salary for the different vocations.

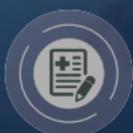
OUR SINGAPORE
ARMY
READY DECISIVE RESPECTED

CAREER BENEFITS YOU WILL ENJOY



INSURANCE

- Personal accident and life insurance coverage of \$350,000



LEAVE

- Up to 21 days annual leave
- Additional paternity/maternity, infant/childcare, family-care leave and more



HEALTHCARE

- Medisave-cum-subsidised outpatient benefits
- Dental, optical subsidies and more



CAREER AND RETIREMENT ENDOWMENT ACCOUNT (CARE)

- The organisation contributes 10% of your monthly salary into your CARE account starting from the rank of 3SG, increasing to 15% upon attaining the rank of 3WO.
- You'll also receive Premium Bonus (PrB) payouts of up to **six months** salary at ages 26 and 29, and up to **eight months** salary at ages 32 and 35.



Learn more
about our careers.